

Planning and Quality Assurance Affairs

Form (A)

Course Specifications

General Information

Course name	Human Resource Management
Course number	EBUS3313
Faculty	
Department	
Course type	Major Needs
Course level	3
Credit hours (theoretical)	3
Credit hours (practical)	0
Course Prerequisites	

Course Objectives

1 - Identify the human resource management functions. Explain how organizations are adjusting to human resource restructuring trends. Explain the need for human resources to be a strategic partner. Distinguish among executives, generalists, and specialists
2 - Describe the changes that occur in the human resource function as a firm grows larger and more complex. Explain the nature of professionalization of human resources and the direction it has taken. Define ethics and relate ethics to human resource management.

Course Contents

1 - introduction-HR ethical legal and social considerations-staffing-HR development compensation and benefits-safety and health

Teaching and Learning Methods

1 - -lecturer - case study- group discussion
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Students Assessment

<u>Assessment Method</u>	<u>TIME</u>	<u>MARKS</u>
Attendance and absence - midterm exam - electronic assignments - final exam		

Books and References

Course note	Human Resource Management -R.Wayne MIndy
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