

## Planning and Quality Assurance Affairs

Form (A)

### Course Specifications

#### General Information

Course name	Organizational Culture
Course number	ITIS3301
Faculty	
Department	
Course type	Major Needs
Course level	3
Credit hours (theoretical)	3
Credit hours (practical)	0
Course Prerequisites	

#### Course Objectives

- 1 - To acquaint students with basic and fundamental theories and concepts of organizational theories, design, and change
- 2 - To develop critical thinking and analytical skills in students that will enable them to analyze and understand the various organizational theories, structures, and designs

#### Intended Learning Outcomes

Knowledge and Understanding	<ul style="list-style-type: none"> <li>* a1 the main conceptual and analytic tools for understanding various theories and approaches of modern organizational theories</li> <li>* a2 the various concepts of culture, goals, and values</li> <li>* a3 understanding changes in the environment, combined with new developments in information technology, have led to a new revolution in change, design, management, and culture of the organization</li> </ul>
Intellectual Skills	<ul style="list-style-type: none"> <li>* b1 increase the student's ability to think analytically, systematically, and critically about various aspects of how managers can utilize the principles of organizational theories to design and change their organizations to increase efficiency and effectiveness.</li> </ul>
Professional Skills	<ul style="list-style-type: none"> <li>* c1 employ different organizational theories and design (structure and change) to allow the organization to adapt to specific and general environments</li> </ul>
General Skill	<ul style="list-style-type: none"> <li>* d1 Link organizational design to global business strategies and practices</li> </ul>

#### Course Contents

- 1 - Organizations and Organization Theory
- 2 - Strategy, Organization Design, and Effectiveness
- 3 - Fundamentals of Organization Structure
- 4 - Open Systems Design Elements
- 5 - Organizational Culture and Organizational Design
- 6 - Innovation and Change and Organizational Design
- 7 - Decision-Making Process
- 8 - Conflict, Power, and Politics

## Teaching and Learning Methods

- 1 - Lectures
- 2 - Case Study
- 3 - Tutorial Exercises

## Students Assessment

<u>Assessment Method</u>	<u>TIME</u>	<u>MARKS</u>
Mid-Term Exam I	6th week	20
Mid-Term Exam II	12th week	20
Class Work	During the 16 weeks	10
Final Exam	16th week	50

## Books and References

Essential books                      Richard L. Daft. Understanding the Theory & Design of Organizations (11th Ed.). 2013.  
South-Western Cengage Learning

## Knowledge and Skills Matrix

Main Course Contents	Study Week	Knowledge and Understanding	Intellectual Skills	Professional Skills	General Skill
Organizations and Organization Theory	1-2	a1-a3	b1	c1	d1
Strategy, Organization Design, and Effectiveness	3-4	a1	b1	c1	d1
Fundamentals of Organization Structure	5-6	a2-a3	b1	c1	d1
Open Systems Design Elements	7-8	a1	b1	c1	d1
Organizational Culture and Organizational Design	9-10	a2	b1	c1	d1
Innovation and Change and Organizational Design	11-12	a3	b1	c1	d1
Decision-Making Process	13-14	a1-a3	b1	c1	d1
Conflict, Power, and Politics	15	a2	b1	c1	d1