

Planning and Quality Assurance Affairs

Form (A)

Course Specifications

General Information

Course name	Occupational Psychology
Course number	PSYC3302
Faculty	
Department	
Course type	Major Needs
Course level	3
Credit hours (theoretical)	3
Credit hours (practical)	0
Course Prerequisites	

Course Objectives

1	- To Identify the concept of the new science "Organizational Psychology", its importance, its objectives and the fields of this science.
2	-To identify the theoretical and practical aspects of the application of human behavior in the work environment.
3	-To recognize the foundations of classification of different professional works and to determine wages.
4	-To identify the means of analysis and study both of the Employee and the job.
5	- To Identify the elements to achieve productive efficiency

Intended Learning Outcomes

Knowledge and Understanding	<ul style="list-style-type: none"> * - Suggestion solutions for some psychological and social problems facing workers in the local community. * - The possibility of analysis and study both of the work and the worker in the industrial field.
Professional Skills	<ul style="list-style-type: none"> * - Distinction between the appropriate production methods and inadequate methods used in various professions. * - The possibility of determining the appropriate scales and psychological tests for use in the industrial field.

Course Contents

1	- Introduction to Industrial and Organizational Psychology.
2	- Job analysis, motives and production.
3	- Factors influencing the production process.
4	- Individual differences and professional suitability.
5	- Selection, orientation, rehabilitation and vocational training.
6	- Work incidents and industrial security.

Teaching and Learning Methods

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| 1 - Lectures. |
| 2 - Discussions. |
| 3 - Exercises and duties solving. |

Students Assessment

<u>Assessment Method</u>	<u>TIME</u>	<u>MARKS</u>
- Attendance and participation during all semester.	during all semester	10
- Midterm exam.	by the end of the first half of the semester	30
- Final exam.	by the end of semester	60

Books and References

Essential books	Essential book
Other References (Periodical, web sites, etc.)	Handouts
	Additional references